



Rutland County Council

Catmose, Oakham, Rutland, LE15 6HP

Telephone 01572 722577 Email: governance@rutland.gov.uk

Ladies and Gentlemen,

A meeting of the **EMPLOYMENT AND APPEALS COMMITTEE** will be held in the Council Chamber, Catmos, Oakham on **Tuesday, 8th February, 2022** commencing at 7.00 pm when it is hoped you will be able to attend.

Yours faithfully

Mark Andrews
Chief Executive

Recording of Council Meetings: Any member of the public may film, audio-record, take photographs and use social media to report the proceedings of any meeting that is open to the public. A protocol on this facility is available at www.rutland.gov.uk/my-council/have-your-say/

A G E N D A

1) APOLOGIES

2) DECLARATIONS OF INTEREST

In accordance with the Regulations, Members are invited to declare any disclosable interests under the Code of Conduct and the nature of those interests in respect of items on this Agenda and/or indicate if Section 106 of the Local Government Finance Act 1992 applies to them.

3) MINUTES

To confirm the Minutes of the Employment and Appeals Committee held on 26 October 2021.
(Pages 3 - 6)

4) PETITIONS, DEPUTATIONS AND QUESTIONS

To receive any petitions, deputations and questions received from members of the public in accordance with the provisions of Procedure Rule 93.

5) QUESTIONS FROM MEMBERS

To consider any questions received from Members of the Council in accordance with the provisions of Procedure Rule 95.

6) NOTICES OF MOTION

To consider any Notices of Motion from Members submitted under Procedure Rule 97.

7) FUTURE WAYS OF WORKING

To receive Report No.12/2022 from the Strategic Director of Resources.
(Pages 7 - 14)

8) GRIEVANCE POLICY

To receive Report No.13/2022 from the Strategic Director of Resources.
(Pages 15 - 38)

9) RETENTION OF STAFF

To receive Report No.14/2022 from the Strategic Director for Resources.
(Pages 39 - 46)

10) NATIONAL PAY AWARD

To receive a verbal update from the Head of Human Resources.

11) WORK PLAN

To receive the Employment and Appeals Committee Work Plan and note the expected items for future meetings.
(Pages 47- 48)

12) ANY URGENT BUSINESS

To receive items of urgent business which have previously been notified to the person presiding.

---oOo---

DISTRIBUTION

MEMBERS OF THE EMPLOYMENT AND APPEALS COMMITTEE:

Councillor G Brown (Chairman)

Councillor G Waller (Vice-Chair)

Councillor K Bool

Councillor J Dale

Councillor S Harvey

Councillor O Hemsley

Councillor R Powell

Support

OTHER MEMBERS FOR INFORMATION